

# DECISION TREE

## Implementing and Sustaining Change to Advance Early Detection of Dementia for Communities

□ CAPACITY BUILDING STEP

■ ACTION STEP

■ COMMUNITY CONSIDERATION

START HERE

### EXPLORE

#### EXPLORATION PHASE

Have you chosen an early detection approach (program, process, policy, practice, guideline) to implement and sustain in your setting?

**COMMUNITY CONSIDERATION**  
Please ensure that your approach reaches those most impacted in your setting.

**COMMUNITY CONSIDERATION**  
Please consider engaging key community partners and local champions to ensure the appropriateness and acceptability of your approach.

YES

NO

#### ACTION STEP

Choose a promising approach that fits your setting and goals

#### CAPACITY BUILDING STEP

Review our [sector-specific resource guides on Early Detection of Dementia](#) to learn about different early detection approaches and key considerations

### PREPARE

#### PREPARATION PHASE

Do you have the capacity, champions, buy-in, resources, and leadership support to successfully implement your selected early detection approach?

#### CAPACITY BUILDING STEP

Leverage organizational and patient/community needs and assets assessments to ensure a comprehensive understanding of baseline capacity in your setting + what additional capacity may be required to optimize implementation success and sustainability (use an [implementation readiness tool](#) or the [Organizational Readiness for Implementing Change](#) measure)

NO

YES

#### ACTION STEP

Based on identified needs and assets, build necessary capacity, e.g., engage additional champions + key stakeholders, secure additional leadership buy-in. Watch our webinar on ["Becoming a Prepared Leader"](#)

**COMMUNITY CONSIDERATION**  
Consider engaging key community partners and local champions to ensure their perspectives and priorities are aligned with the assessment.

### IMPLEMENT

#### INITIAL/EARLY IMPLEMENTATION

Are you confident in your approach to evaluating the success of your early implementation efforts?

**COMMUNITY CONSIDERATION**  
Is the approach working for some segments of your population but not others? Adapt your efforts to improve engagement of those not being effectively reached.

YES

NO

#### ACTION STEP

Make necessary modifications/adaptations to improve the approach and its initial implementation.

#### CAPACITY BUILDING STEP

Do you need to modify/adapt your approach? If so, make necessary modifications/adaptations to optimize the approach and carefully document what you did. Then, carefully document what you modify/adapt – e.g., use the [Framework for Reporting Adaptation and Modifications-Expanded \(FRAME\)](#) to guide + track your efforts

#### MID- TO LATER-TERM IMPLEMENTATION

Has your early detection approach been fully implemented? Can it be sustained to meet dynamic needs + priorities over time?

#### CAPACITY BUILDING STEP

Do you need to further modify/adapt the early detection approach for sustained success? (also using the [Framework for Reporting Adaptation and Modifications-Expanded \(FRAME\)](#))

YES

NO

YES

#### ACTION STEP

Make and document necessary modifications/adaptations to optimize the approach now that it has reached full implementation.

**COMMUNITY CONSIDERATION**  
Ensure that your approach, if sustained, can meaningfully close gaps in early detection for all communities.

### SUSTAIN

#### SUSTAINABILITY PHASE

Do you have a plan for longer-term implementation and sustainability of your early detection approach? How will you identify any potential emerging or widening gaps?

**COMMUNITY CONSIDERATION**  
Please consider how your early detection program will continue to reach and impact all communities.

YES

NO

#### CAPACITY BUILDING STEP

Conduct a sustainability capacity assessment using the [Program Sustainability Assessment Tool \(PSAT\)](#) / [Clinical Sustainability Assessment Tool \(CSAT\)](#).

#### ACTION STEP

Define your measures of community reach and impact.

#### ONGOING SUSTAINMENT AND CONTINUOUS QUALITY IMPROVEMENT (CQI)

Opportunities to improve the implementation and sustainment of your early detection approach should now be prioritized. Do you have ongoing monitoring, evaluation, and sustained partner engagement to continue meeting dynamic priorities and needs with your comprehensive early detection approach? Consider using established [quality improvement tools](#) to drive continuous improvement. For more information on aligning quality improvement and implementation, read these [case examples](#).

Implementation and sustainment are neither linear nor neat processes. Each phase is not discrete, and they may overlap. Revisit any of the earlier phases and action steps as needed.

#### REFLECT AND REVISIT

**Acknowledgement:** Phases for this decision tree follow those of the [EPIS Implementation Framework](#)

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